

POLICY – February 2024



LILYDALE HEIGHTS
COLLEGE

UNIFORM

Review: 2027

Child Safe Standards

Victorian government schools are child safe environments. Lilydale Heights College actively promote the safety and wellbeing of all students, and all school staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations including child safe standards. All schools have a Child Safety Code of Conduct consistent with the Department's exemplar available at <http://www.education.vic.gov.au/about/programs/health/protect/Pages/chilsafestandards.aspx>

Aims:

College Council has determined that Lilydale Heights College has a recognised and established school uniform. This is in agreement with *Ministerial Order under the Education and Training Reform Act 2006 Section 16 (1) (C) Education and Training Regulations 2007 Section 40 - Victorian Equal Opportunity Act 1995* which gives the Council Legal Authority to set and enforce a Dress Code for students.

- The College uniform is based upon and reflects the standard of dress acceptable to the College and wider community. It is in accordance with Equal Opportunity Policies and Guidelines.

College Council accepts students are placed under the care and protection of the College by parents/guardians. Given this, a school uniform:

- Helps the College to identify and better care for its students.
- Provides the parents / guardians with an economically viable choice of dress for students.
- Assists in promoting a sense of pride and belonging within the College community and helps promote a sense of self-discipline.
- Adheres to OHS Requirements and contributes to an orderly learning environment .

Implementation:

1. Parents and students are made aware of the student Dress Code prior to enrolment. All students from Years 7 to 12 must wear full uniform. **(See attachment 2)**
2. A co-operative effort on the part of students, parents and staff will ensure that standards of dress are maintained.
3. Students are to be positively recognised for wearing the College uniform appropriately.
4. Parents who experience financial difficulty regarding provision of uniform are invited to contact the Student Wellbeing Co-ordinator to discuss possible assistance available. All enquiries are strictly confidential.
5. Students must accept and wear the uniform unless exempted by Principal class or Learning Leaders for a specific time and purpose. **(See attachment 1)**
6. Where these requirements are NOT met there will be a range of appropriate graded consequences provided (refer to Student Code of Conduct). **(See attachment 1)**

Resources:

- Uniform supplier details PSW.

Evaluation:

College Policy and Planning committee will monitor.

- The general implementation of the policy
- The impact of the outsourcing of the uniform supply and sales

- Developments which impact on school uniform generally, and report to the College Council as necessary.

Evaluation:

This policy will be reviewed as part of the College's three-year review cycle.

This policy was last ratified by Policy & Planning in....	August 2024
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LILYDALE HEIGHTS
COLLEGE

STUDENT CODE OF CONDUCT - COLLEGE UNIFORM

STUDENT RESPONSIBILITIES

- Students are to wear the College Uniform.
- Students out of uniform are to report to Learning Team Office with an Explanatory Note signed by Parent/Guardian.
- Students will be provided with school uniform when possible.
- If no uniform items are available an Out-of-Uniform Pass will be issued by the Sub School, and no consequence given if the reason provided is satisfactory and the occurrence infrequent.

PARENT RESPONSIBILITIES

To understand that by enrolling their child at the College that they agree to support the implementation of the College Uniform Policy.

- To ensure their children are in uniform.

CLASSROOM TEACHERS' RESPONSIBILITIES

Classroom teachers have a major part to play in supporting the College Uniform Policy by ensuring the students in their classes are in uniform or have an Out-of-Uniform Pass.

Accordingly:

- Students who are out of uniform are to be asked for the Pass (College slip with date).
- For any student without a Pass a Notified Detention form will be issued by the classroom teacher.

STUDENT LIAISON RESPONSIBILITIES

- In conjunction with the Assistant Principal, to implement College Uniform Policy.
- To support classroom teachers by counselling students who are repeatedly out of uniform.
- To counsel parents unable or unwilling to support the Council Uniform Policy.

ASSISTANT PRINCIPALS' RESPONSIBILITIES

- Support the Student Liaison and Class Teachers in the implementation of the College Uniform Policy.

OUT OF UNIFORM CONSEQUENCES

SITUATION		RESPONSE	
1	<i>Out of Uniform - With a Note</i>	1.	Discussion re situation.
*	possible.	2.	Students will be provided with school uniform when possible.
		3.	If no uniform items are available an Out-of-Uniform Pass will be issued with a specific timeline to rectify situation (recorded on pro-forma).
		4.	If not rectified within specified timeline a Notified Detention will be given.
2.		<i>Out of Uniform - No Note</i>	

Further sanctions if the situation is not corrected within timeline:

- phone call to parent
- conference involving SL/AP, parent and student
- withdrawal from the yard and/or other school approved activities

- Removal from class
- suspension (failing to comply with any reasonable and clearly communicated instruction from Principal, AP, LL, SL or Teacher)
- where age appropriate, students may be sent home to change into appropriate uniform

COMPULSORY UNIFORM YEARS 7 TO 12

Uniform items as listed are to be purchased from PSW School Uniforms with the exception of Shoes

**Please label
all items
College
Uniform**

* **Note:** Alternative brands will be considered unacceptable LHC uniform.

ALL STUDENTS

Daily Uniform for ALL students

Windcheater	- navy blue with LHC Logo
Polo Shirt	- white with LHC Logo
Footwear	- black leather polishable lace-up school shoes (boots NOT permitted/no logos permitted)
Cap / Hat	- approved LHC Hat
Scarves/Gloves	- plain black, white or navy (no patterns)
Beanies	- College beanie only
Spray Jacket	- approved LHC design with logo
Trousers	- approved school trousers only
Shorts	- approved school shorts only
Socks	- plain white to be worn with shorts & PE uniform - plain black to be worn with trousers
Summer Dress	- approved LHC style & fabric (knee length)
Winter Skirt	- approved LHC style & fabric (knee length)
Socks	- plain white to be worn with summer dress/winter skirt - plain black to be worn with trousers
Tights (black)	- to be worn with winter skirt only black socks only to be worn over black tights

PHYS ED AND SPORT

**to be worn for all sporting
events and PE classes**

PE/Sports Polo Shirt	- approved by LHC
Shorts	- approved LHC design with logo
Tracksuit Jacket/Pants	- approved LHC design with logo
Socks	- white
Sports Shoes	- appropriate sport shoes

**Year 7 & 8 students only may wear PE uniform on days they have PE and Sport
Students are not permitted to substitute PE uniform items with their Daily Uniform**

HAIR

Colour & Style	- extreme hair colouring & styles are not permitted - hair colouring should be within the range of natural colouring
Head Bands	- black, white or navy

PIERCINGS

Body or facial piercings must be **clear or removed**. Ear piercings are to be small (sleepers or studs)

JEWELLERY MAKE UP

Minimal jewellery to be worn
Minimal make up to be worn

The College Council and Administration reserve the right to request the removal of any clothing or jewellery that is considered an Occupational Health and Safety risk. It is expected that uniform is worn according to the Policy and is maintained in a tidy manner at all times. Full uniform is to be worn to and from school.

Tattoos for children under the age of 18 are illegal in the state of Victoria. Students over the age of 18 must have their tattoos covered.